

HADDOCK LAW OFFICE, LLC

Cale B. Haddock

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April 28, 2026

City of Cole Camp
Board of Aldermen
401 W. Main St.
Cole Camp, Missouri 65325

RE: Prosecutor for the City of Cole Camp, Missouri

Dear Mayor and Board of Aldermen:

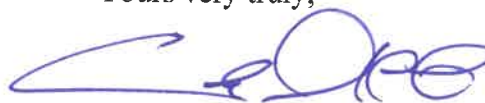
This letter confirms my previous offer to serve as prosecutor for Cole Camp Municipal Court for a flat fee of \$800.00 per month, commencing at such time as the Board requires.

To provide a little background, I graduated from Clinton High School in 2002. I graduated from the University of Missouri School of Law in 2010. I started a solo practice in Warsaw, Missouri in and around November 2011. I have worked as an attorney for Haddock Law Office, LLC since that time. I am a general practitioner in the sense that I practice in virtually every practice area, excluding federal litigation and bankruptcy.

In October 2015 I became the City Attorney for the City of Warsaw. This includes both administrative and criminal matters. In my role as Municipal Prosecutor, I usually have about 100 cases on my City Court law day, which is once per month. On average, I would say that I have approximately two trials for every court date. Usually this involves shoplifting/stealing, assault or nuisance violations. I am familiar with most types of cases that are filed in municipal court. My office staff is familiar with filing tickets through the PA Portal and dealing with OSCA. I have excellent administrative assistance and support staff.

Please let me know if you have any questions or need any additional information from my office. Thank you for reaching out to me to be your Municipal Prosecutor. I look forward to working with you in the future.

Yours very truly,



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RE: Engagement of Cale B. Haddock as City Prosecutor

Dear Mayor and Board of Aldermen:

This letter confirms that the City of Cole Camp, Missouri ("City") has engaged Cale B. Haddock, to serve as the City Prosecutor for municipal ordinance violations. This Agreement is effective upon approval by the City Board of Aldermen.

1. Scope of Services:

- The Prosecutor shall act as the legal representative of the City in the prosecution of violations of the City's Municipal Code in the Municipal Court of the City of Cole Camp, Missouri. Services include, but are not limited to:
 - Reviewing police reports, citations, and evidence provided by City staff.
 - Drafting and filing charges (informations) for ordinance violations.
 - Attending scheduled municipal court dockets.
 - Negotiating plea agreements with defense counsel or *pro se* defendants.
 - Representing the City at trials.
 - Providing legal advice to the police department regarding pending prosecutions.

2. Status of Attorney:

- The Prosecutor shall act as an independent contract and not as an employee of the City. The Prosecutor is responsible for providing their own legal staff, office equipment, and professional licensure.

3. Compensation:
 - Flat fee of \$800.00 per month for all regular prosecution services, commencing at such time as the Board requires and being due on the 1st day of each month thereafter.

4. Conflicts of Interest:
 - The Prosecutor will not represent private clients in criminal or traffic matters within the jurisdiction of the City of Cole Camp Municipal Court. In the event a conflict arises, the Prosecutor will immediately notify the City and, if necessary, assist in appointing a special prosecutor.

5. Term and Termination:
 - This agreement shall remain in effect for a period of one (1) year, renewing automatically unless terminated by either party with sixty (60) days' written notice.

If this correctly sets forth your understanding of the terms of our engagement, please sign and return a copy of this letter.

Yours very truly,



Cale B. Haddock

CBH/dca

ACCEPTED AND APPROVED:

Nicole Garrett, Mayor, City of Cole Camp, Missouri

Dated: _____